



Requirements for NELA Principal Mentors 2016-2017

NELA Principal Mentors have a unique opportunity to significantly influence aspiring leaders by modeling effective leadership and engaging them in the daily and major activities of the school. We want the NELA Principal Residency to be unlike other traditional internship experiences where the Fellows will have a close-in experience and engage in a meaningful shoulder-to-shoulder type learning experience. Also, course assignments and coaching support will be integrated into the experience. We expect our NELA course instructors, Executive Coaches, and Principal Mentors to collaborate and coordinate efforts to best support the development of the NELA Fellows.

Specified Conditions:

- The Fellow will be assigned to your school for at least one semester. However, NELA classes and other trainings require that the Fellow be away from the building an average of **two days per week**.
- Authorized NELA Principal Mentors are required to attend a principal mentor orientation and are expected to participate in the Distinguished Leaders in Practice (DLP) and will have the opportunity to attend other specialized workshops.
- The faculty and staff of the school must see the Principal Fellow as a legitimate member of the school leadership team, as Fellows have their provisional license. Therefore, the NELA Fellow should be engaged in a broad range of leadership functions within the school.
- The Principal Mentor will treat the NELA Fellow as a PRINCIPAL in training.
- The Principal Mentor will commit sufficient time to work with the Fellow and support his/her progress.
- The Principal Mentor will be required to complete at least one progress report for the Principal Fellow each semester related to his/her daily work and the NC Executive Leadership Standards and Competencies.

Upon successful completion of the responsibilities stated above, the Principal Mentor will receive a \$500 stipend per semester.

*See the NELA website, go.ncsu.edu/nela2.0 or go.ncsu.edu/nelaresidency, for more detailed information about the NELA program and expectations for Principal Residents and Mentors.

Principal Mentor Signature: _____ Date: _____

NELA Director Signature: _____ Date: _____